





JANUARY 2024 Newsletter Volume 29, Issue 01

Regional Group #148 of the Early Ford

V-8 Club of America, Inc





7ROM 74 PRESIDEN

HAPPY NEW YEAR

DAN CASTELLINI

Our annual Holiday Luncheon and Installation of Board of Directors was held at Bailey's in Old Town Temecula with 35 attending. The Holiday Luncheon Committee, Linda Lowry, Patsy Hamlin, Peggy Petrucci, Janet Harris and Latrice Davis exceeded expectations in arranging a new venue and providing holiday decorations that would have made Old Saint Nick proud. Please feel free to provide feedback to any board member or member of the holiday committee on this years luncheon.

Jay Harris conducted the ceremonial swearing in of the new board members for 2024; Dan Castellini President, Steve Wells Vice President, Linda Lowry Secretary, Gregg Lowry Treasure and Bob McClelland Director.

At this years Holiday Luncheon President Bob McClelland awarded Certificates of Appreciation in recognition of individuals who go the extra mile to serve the membership and further the purpose of our club. It was during the presentations that I looked around the room and saw a group of folks who have given years of selfless service to our club. I came to the conclusion it's the culture created over the years that makes this a very special group.

The board is facing several challenges going into 2024. Membership growth and retention, appointing a new Tour Chairman and encouraging active participation are a few areas the board will address in the new year. I invite all members to sit in on a board meeting and participate in club activities whenever possible.

According to the famous quote from Henry Ford: "Whether you think you can, or you can'tyou're right."

Dan Castellini

JANUARY, 2023



LINDA LOWRY SECRETARY





NEXT MEETING JANUARY 9 TH RICHIE''S DINER, 40651 MURRIETA HOT SPRINGS ROAD 8:00 - 10:00



From the Editor

We're **STILL** looking for your stories. What travel's have you done, what restorations have you done on your car? We would love to feature your story in the Valve Chatter! You can also send sale or wanted ads for future Valve Chatters! Notify me if your item has sold.









2023 has been another great year for the Early Ford V-8 Foundation Museum. This success is due to the incredible support received from our members, staff and Board of Trustees. The donations of money and time help the Foundation expand the collection and continue its mission. Thank you for your support. Our membership continues to grow; new members and volunteers are the life of this organization. To help keep this group going, please consider giving a gift membership to a friend. 2024 is sure to be another outstanding year for the Early Ford V-8 Foundation Museum. Please consider joining the Board of Trustees and be part of the excitement. Our election committee will help you with everything required to run for the Board. Serving on the Board of Trustees has been a very rewarding experience for me. Be happy. Be Kind. And take that Ford out for a drive. I will see you down the road.

Craig Floyd, president





THE MOVING ASSEMBLY LINE AND THE FIVE-DOLLAR WORKDAY

THE MOVING ASSEMBLY LINE CHANGED THE WAY AUTOMOBILES ARE MADE. THE \$5 DAY BROUGHT WORKERS TO THIS NEW METHOD OF BUILDING CARS.

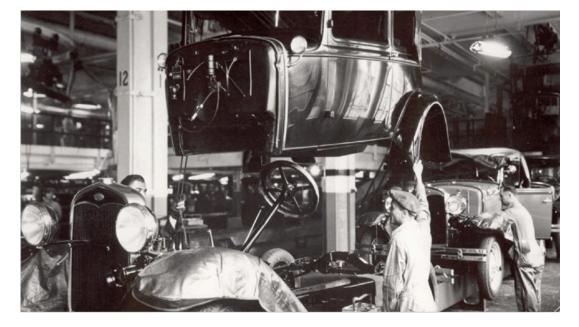
A common myth is that Henry Ford invented the automobile. This is not true. While he may not have invented the automobile, he did offer a new way of manufacturing a large number of vehicles. This method of production was the moving assembly line. The most common feature of this assembly line was the conveyer belt. The belts were in use within other industries, including slaughterhouses. Moving the product to the worker seemed like a better use of time and resources. The Ford Motor Company team decided to try to implement the moving assembly line in the automobile manufacturing process.

After much trial and error, in 1913 Henry Ford and his employees successfully began using this innovation at our Highland Park assembly plant. What made this assembly line unique was the movement element. Henry Ford famously remarked that the use of the moving assembly line allowed for the work to be taken to workers rather than the worker moving to and around the vehicle. The vehicle began to be pulled down the line and built step-by-step. At first it was pulled by a rope, and later it became a simple moving chain mechanism. The new process made it so that the Model T was now built in only ninety minutes.

Yet while the work of assembling an automobile was now simplified, workers began to leave Ford Motor Company to work for their competitors. The reason was workers found the assembly line work boring as they were now doing only one or two task(s) instead of working to build an entire vehicle. Additionally, workers did not like the strict timing that the moving assembly line required. It was difficult to make sure you completed all of your work before the car moved down the line to its next station. Cars would end up missing parts, or workers could end up falling over each other while putting the car together. In order to persuade workers to stay with Ford Motor Company, Henry Ford introduced the \$5 workday. The \$5 workday involved profit sharing payments that would more than double the worker's daily wage, raising it to \$5. It was widely

believed that this move would quickly bankrupt the company. The opposite occurred. Mechanics around the country headed to Detroit in pursuit of the high wages. Henry Ford stated: "We believe in making 25,000 men prosperous and contented rather than follow the plan of making a

few slave drivers in our establishment multi-millionaires." (CONT. ON PG 4)



Not only did Henry Ford increase the wages of his employees, but he also decreased the number of hours they were responsible for working. Henry Ford decreased the shifts by one hour and gave employees higher wages. The shift length decrease allowed Ford to create a third shift and hire more workers. The assembly allowed Ford Motor Company to become a twenty-four hour operation. Fordism" also grew out of the moving assembly line. Fordism refers to large-scale production combined with higher wages, and it spread to other industries following the \$5 day started by Ford Motor Company. This move by Ford was followed by other companies, and changed the business and manufacturing world across the nation as workers began to seek out jobs that came with higher wages and shorter hours. An important outcome of the moving assembly line was the drop in price for the Model T. In 1908, the car sold for \$825 and by 1925 it only sold for only \$260, making the car more affordable to individuals everywhere. Most especially, it allowed employees of Ford Motor Company to be able to have a better life and to be able to afford the product that they built.



| | ACCESSORIES 2024 | | |
|--|---------------------|--|--|
| All prices include embroidery and tax. Sizes S-2XL | | | |
| Women's Polo Men's Polo | \$21 \$24 | | |
| Сар | \$10.80 | | |
| Long sleeved denim shirt \$21 Short sleeved denim shirt \$19.75 | | | |
| Long sleeved tee shirt with or without pocket \$16.31 Short sleeved tee shirt with or without pocket \$13.05 | | | |
| Nylon jacket | \$27 | | |
| A club member can also go on SanMar.com web sight and look under Port Authority brand. It is a wholesale web sight so <i>you</i> can not buy from them. But, if you see something you wish to purchase, note the order number, color and product and Tim will give us the price with embroidery and tax. This is actually the best way to pick out the color you want. | | | |
| Feel free to call me if you need help, | | | |
| Janet | | | |

Accessory Chair report

Jackets

You can go online to **S&S Active Ware** website and pick out any jacket. Email me the product name and number and I will get the price for you. It will be less than stated in the catalogue. The club emblem will be attached to the left chest.

All other products go to **SanMar** website. Look under "Port Authority" brand. You can pick anything you want. Just email me the product name and number and I will get a price for you. Price will include having our logo sewed on.

When you order, make a check payable to Palomar V-8 Club and send to Janet Harris:

3088 Skycrest Dr

Fallbrook, 92028

Turnaround time is approximately 2 weeks. I will pick up your order and bring it to the next meeting. Any questions? Feel free to contact me at brokerjanet@hotmail.com or 760-522-8423

JANUARY, 2024



WOMEN OF FORD 1900S-1940S

LOOKING TO THE WOMEN OF THE PAST TO INSPIRE OUR FUTURE At Ford Motor Company, we value diversity and embrace inclusion. Throughout our history we have partnered with great talent, many of whom are women, to help further these tenets. In fact, we have had female employees on our pay roll since our Company's earliest years. Join us in celebrating the accomplishments of some of these inspiring women. After outgrowing our original factory on Mack Avenue in 1904, Ford moved into the Piquette Avenue Plant in Detroit, Michigan. It was Ford Motor Company's first purposebuilt factory, and the birthplace of the Model T. Three years later, Georgia Boyer became the first woman to join the Ford Service Department, and in 1922, she was one of three female employees, alongside Edythe Bice and Marie Wirtz, selected to represent Ford Motor Company with the Good Will Delegation. This Delegation traveled to observe the reconstruction efforts by the American Committee for Devastated France following World War I.

In 1910, Ford relocated to our Highland Park Plant, where the moving assembly line for automobiles first operated in October of 1913. In January 1912, Blanche Furlong started working at Highland Park. The \$5 a day wage was introduced in 1914 and by 1915, several hundred women worked in various departments of at Highland Park. By 1953, Furlong became the Ford Division General Sales Office Supervisor and the longest serving female employee at that time.

Not only were women working in Ford factories, but women also played a crucial role at dealerships. By 1922, Lillian Sheridan of Seattle, Washington was promoted to sales manageress at Hugh Baird's Ford dealership. After 18 months on the job, Sheridan was convinced that other women could be successful as saleswomen, and she sold the idea "of a force of women selling Fords" to her manager. After hearing of Sheridan's promotion, Henry Ford's general secretary, E.G. Liebold, wrote her a letter of encouragement, saying, "There is no reason why women cannot develop to be as good sellers as men, and we are sure that you have shown considerable initiative in this direction."



Seattle laundry company equipped with Fords largely through the efforts of sales manageress. 6 JANUARY, 2024 WWW.VALVECHATTER.ORG

(CONT. FRM PG 6)

Also questioning the status quo was Henry Ford's wife, Clara Ford. Clara was an outspoken advocate for women's right to vote and was very active in suffrage movements in Michigan and nationally. She served as the Vice Chair of the Dearborn Branch of the Equal Suffrage League of Wayne County and was also active in the Michigan league of Women Voters. In 1921, she was appointed the "director at large" of the organization and would go on to serve in this position for at least ten years. Amid the Great Depression, Clara wrote a \$3,000 check to the National League of Women Voters as a show of financial support to continue moving forward the conversation around women's rights. During the 1930s, Ford Motor Company was growing, and so was the impact of women in the workplace. Production began at Ford's Dagenham Plant in England where the first Ford V-8 rolled off the assembly line, and Henry and Edsel Ford established the Ford Foundation. Also, during this decade, another woman was making national Ford vehicle sales history. Through the Howard Pore dealership in Kalamazoo, Michigan, Olive Parsons, sold 82 cars in 1939 alone making her one of the nation's leaders in sales for that year.

The 1940s marked an extraordinary time for women in the workplace. In response to WWI, women began working in factories across the nation to support the war effort. As more women were joining the ranks at Ford, the Company established a Women's Training Program for new hires in areas such as engine testing, assembly, machine operations and inspection.



That decade also gave us Rosie the Riveter, the woman in the iconic World War II poster exclaiming "We Can Do It," who was based on Ford employee Rose Will Monroe. Monroe worked on the Willow Run assembly line building B-29 and B-24 "Liberator" military planes to aid in the war effort. For more on the importance of women employees in Ford factories during World War II, check out this story about <u>Rosie the Riveter and her legacy.</u> It wasn't just on the assembly lines where Ford women were making a difference. Many other women entered formerly male dominated spaces in the 1940s, including the first draftswoman, Dolores Marsac who was hired at Ford's Aircraft School. In 1943, Mary Von Mach was one of the first six women hired at the Willow Run Assembly Plant and holder of the first transport pilot license issued to a woman in Michigan. Jean Stommel was one of the first women hired in Ford's chemical and metallurgical departments. She analyzed steel parts for tanks and anti-aircraft directors at Highland Park. And then there was Leota Carroll, the first woman designer hired at Ford.

(CONT. ON PG 8)



The 1940s created many new opportunities for women with the necessity of their involvement in the labor force. Once the doors had been open on such a large scale, women continued to seek employment across departments at Ford. Cultivating this talent was an important step in creating an inclusive workplace for women to succeed. This trend continued in the decades that followed. Look for part two of Women of Ford to learn more about progress women made in the workplace during the mid- to late-twentieth century.

About Ford Motor Company

Ford Motor Company (NYSE: F) is a global company based in Dearborn, Michigan, that is committed to helping build a better world, where every person is free to move and pursue their dreas. The company's Ford+ plan for growth and value creation combines existing strengths, new capabilities and always-on relationships with customers to enrich experiences for and deepen the loyalty of those customers. Ford develops and delivers innovative, must-have Ford trucks, sport utility vehicles, commercial vans and cars and Lincoln luxury vehicles, as well as connected services. Additionally, Ford is establishing leadership positions in mobility solutions, including self-driving technology, and provides financial services through Ford Motor Credit Company. Ford employs about 182,000 people worldwide. More information about the company, its products and Ford Credit is available at <u>corporate.ford.com</u>.



THE IN-N-OUT STORY GOES ON!



1994

100th Restaurant Opens

On November 10, Gilroy, California becomes home to the 100th In-N-Out restaurant when the doors open at 641 Leavesley Road.







1997

Westwood Architect Designs

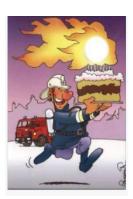
Acclaimed architect Stephen Kanner completes a landmark In-N-Out restaurant in Westwood, adjacent to the UCLA campus in Southern California. Located on Gayley Avenue, the building's angular design is a tribute to 1950s jet-age architecture.



SUNSHINE REPORT THINKING OF OUR MEMBERS STRUGGLING PLEASE KEEP ALL MEMBERS IN YOUR THOUGHTS & PRAYERS Card sent to Rudy Perez!

January Birthdays

Peggy Petrucci
 Phil Spaid
 Jim Wells
 Roxie Otteson
 Jerry Otteson
 Vate Cutsinger
 Jim Brown





Palomar Mountain V-8's Regional Group of the Early Ford V-8 Club of America, Inc., Temecula, CA Organized November 8, 1996 Chartered January 18, 1997 RG #148 Incorporated August 7, 2001 2024 Board of Directors & Officers President **Dan Castellini** Vice President Steve Wells Treasurer **Greg Lowry** Linda Lowry Secretary **Bob McClelland** Director 2022 Committee Chairpersons ACCESSORIES **Janet Harris** AUDIT COMMITTEE Officers & Member at Large per Bylaws ADVERTISING Don Harwick www.valvechatter.org NEWSLETTER EDITOR Robert McClelland Email: remac278@msn.com **DEADLINE**: 20th of Each Month *Opportunity drawing CHAIR Tom Hamlin SUNSHINE CHAIR Jackie Ouellette **TOUR LEADERS** Vacant Volunteers on Monthly Basis WEBSITE CHAIR: BOARD AdHoc committees: President is Ex-Officio member on all committees **MEMBERSHIP Bob Davis** On-line: www.valvechatter.org Initiation Fee: \$40.00 (includes two Regional Group Name Tags to wear to meetings & events.) Annual dues:

\$25 per vear (Jan. thru December

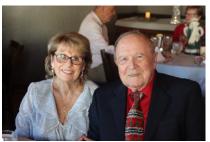
JANUARY, 2024

GOOD TIME AT THE CHRISTMAS LUNCHEON

































(CONT. ON PG. 12)

(CONT. FRM PG. 11)

































(CONT.ON PG 13)

JANUARY, 2024



LUNCHEON COMMITTEE



Important Notice

SAN DIEGO REGIONAL GROUP INVITES PALOMAR MOUNTAIN TO THEIR TOUR TO OASIS CAMEL DAIRY **& BARONA MUSEUM IN RAMONA**

East County Tour Oasis Camel Dairy/Ramona/Barona Museum

Cost at Oasis Camel Dairy \$15.00 per person I had to buy tickets ahead of time so please make payment to me by Jan 52024

Ray Brock

814 Cardamom Ct Chula Vista Ca 91910

Barona Museum is Free

Restroons available at Dairy Expected Temp 60 degrees Open Toed Shoes not Recommended Date Friday Jan 12 2024 Meet at Macys / Broken Yolk Parking Lot Mission Valley Meet at 8:45 AM Depart at 9:00 AM

Take Mission Center Road left to Qualcomm Way/Texas St Turn right go across I8ot 18East On-ramp (Right Lane) Take I 8 East to Hiway 67 Off-ramp ni El Cajon Take Hiway 67 toward Ramona Some from the Palomar club will meet us at the Park & Ride at the intersection of Poway Rd & Hiway 67 about 9:30 AM

Continue on Hiway 67 (changes to Hiway 78 in Ramona) thru Ramona to Oasis Camel Dairy (aprox 50 miles from start)

Arive at Oasis Camel Dairy at aprox 10:30 Take aprox 1hr tour (about 11/2blocks walking) Depart Oasis Camel Dairy aprox 11:30 AM continue on Hiway 78 About 2blocks ot intersection of Old Julian Hiway Turn hard right onto Old Julian Hiway continue to Ramona at intersection of Old Julian Hiway & Main St Turn Left onto Main St continue to

Kountry Kitchen 826 Main St Ramona (parking behind restaurant) for Lunch Arrive aprox 12:30 PM Depart aprox 1:30 - 1:45 PM

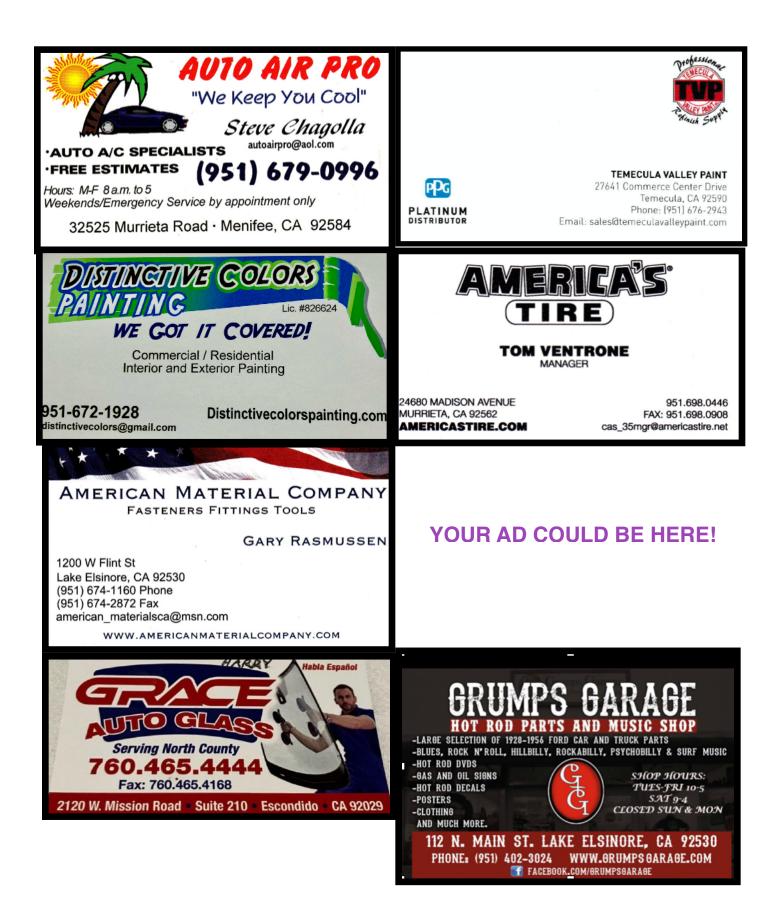
Continue on Main St to 10 th St also called Barona Rd (Intersection of Hiway 78 & 67) Turn Left onto Barona Rd continue to WildCat Canyon Road Turnoff Turn Right onto Wildcat Canyou Road Drive Wildcat Canyon Road of the Barona Indian Museum (Arrive Aprox 2:30 PM)There is a 20 minute film plus Indian History) Depart at you leisure &head for Home. Aprox 100 miles Total we wil be driving 1st half aprox 60 mph 2nd half aprox 40 mph

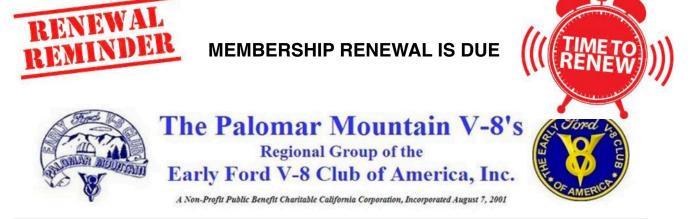
We will be accepting signups for Palomar Mtn RG Group #148 members via email or phone call. Pho # 760-310-9530.



Ford







Regular Monthly Meeting for Members is the 2nd Tuesday each month except for December. December is the Annual Meeting and Installation of Officers at a location, time, and date to be determined.

2024 RENEWAL of Membership

(Due on January 1, 2024 Delinquent if not Paid by February 1, 2024)

Member Name:

Any Changes to your Address, phone or email? Please look at current roster and list changes here:

Any Changes to your Early Ford V-8's? Please look at current roster and list changes here

 Please direct any membership questions to Membership Chair: Bob Davis (909) 815-3626 cell

 Current Renewal Dues: \$25 Make checks payable to Palomar Mountain V-8's RG 148.

 Mail check & renewal form to:

 Gregg Lowry

 2617 Via del Robles

Fallbrook, CA 92028

The current ROSTER data is correct as currently published or is <u>corrected</u> as noted above. My payment of annual RG#148 dues serves as my certification that I am a current paid member of the National club in good standing. <u>Your National # does</u> *not change.*

| Member | |
|-----------|-------|
| Signature | Dated |

Form revised 1/15/23

MONTHLY CLUB BUSINESS & BOARD OF DIRECTOR MEETINGS

Second Tuesday Monthly (January thru November) Breakfast @ 8:00 am Meeting @ 9:00 a.m. Richies Real American Diner 40651 Murrieta Hot Springs Road Murrieta, Ca. 92562 JUANUARY 9TH 8:00 AM FEBRUARY 13 TH 8:00 AM MARCH 12TH 8:00 AM

> MARK YOUR CALENDARS!! JANUARY, 2024 CHECK OUT

http://www.socalcarculture.com/events.html JAN 14th Pomona - Pomona Swap Meet and Classic Car Show at the Fairplex 5am - 2pm JAN 21 ST Santee - Broken Yolks for Car Show Folks - 9832 Mission Gorge Rd. Ste. A - 8AM - 2PM



Palomar Mountain V-8's

VALVE CHATTER newsletter The Palomar Mountain V-8's Regional Group of the Early Ford V-8 Club of America, Inc A non-profit public benefit charitable California Corporation Regional Group No.148

